

# IOWA SELECT FARMS, L.L.P.

811 South Oak, PO Box 400, Iowa Falls, Iowa 50126-0400

Telephone: 641/648-4479 • Fax: 641/648-4251 • www.iowaselect.com



## APPLICATION FOR EMPLOYMENT

Answer all application questions. Please print in pen.

Thank you for your interest in Iowa Select Farms, L.L.P., (ISF). The following information is necessary to help us make the best possible decision in regard to your potential employment with us.

Iowa Select Farms is an equal opportunity employer and is committed to operating in a manner that is free of discrimination on the basis of race, color, religion, sex, national origin, age, marital status, disability or any other legally protected status.

POSITION(S) APPLIED FOR	DATE OF APPLICATION
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LAST NAME	FIRST NAME	MIDDLE INITIAL	
MAILING ADDRESS	CITY	STATE	ZIP CODE
TELEPHONE: DAYTIME ( ) EVENING ( )	SOCIAL SECURITY NUMBER		

Are you aware of any circumstances, which would prevent you from becoming lawfully employed in the United States?  Yes  No

Applicants who receive tentative offers of employment will be required to prove identity and employment eligibility.

Are you at least 18 years of age?  Yes  No

Do you have a relative or friend who currently is employed with us?  Yes  No

If yes, give their name \_\_\_\_\_ Relationship \_\_\_\_\_

Have you applied with us before?  Yes  No If yes, give date? \_\_\_\_\_

Have you worked for us before?  Yes  No If yes, when? \_\_\_\_\_

Position \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Are you currently employed?  Yes  No

Are you available to work?  Flexible Hours  Weekends  Holidays

Are you applying for?  Full-time  Part-time  Temporary  Internship

Desired rate of pay? \_\_\_\_\_

Are you willing to relocate?  Yes  No

If your application is considered favorable, on what date are you available to start work? \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

If yes, describe conditions: \_\_\_\_\_

A positive response will not necessarily affect your eligibility to be hired.

You were referred to us by? Please list specific source.

Newspaper \_\_\_\_\_  Employee Referral \_\_\_\_\_

Posting \_\_\_\_\_  Walk-in  Other \_\_\_\_\_



<b>EDUCATION</b>				
Please complete in full.				
SCHOOL/LOCATION	CIRCLE LAST YEAR COMPLETED	DID YOU GRADUATE?	DEGREE RECEIVED	MAJOR
<b>HIGH SCHOOL</b>				
NAME ADDRESS	1 2 3 4	YES NO		
<b>COLLEGE</b>				
NAME ADDRESS	1 2 3 4	YES NO		
<b>GRADUATE SCHOOL</b>				
NAME ADDRESS	1 2 3 4	YES NO		
<b>BUSINESS SCHOOL</b>				
NAME ADDRESS	1 2 3 4	YES NO		
<b>TRADE SCHOOL</b>				
NAME ADDRESS	1 2 3 4	YES NO		
LIST ANY OTHER TRAINING OR LICENSES HELD				
LIST EXTRACURRICULAR ACTIVITIES				

<b>MILITARY SERVICE</b>		
HAVE YOU SERVED IN THE U.S. MILITARY SERVICE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
BRANCH	DATE OF HONORABLE DISCHARGE	RANK AT DISCHARGE?
SPECIALIZED TRAINING RECEIVED		

<b>REFERENCES</b>			
List three work related references (other than family) of whom we may contact.			
NAME	ADDRESS	PHONE	TITLE
1.		DAY (    ) EVENING (    )	
2.		DAY (    ) EVENING (    )	
3.		DAY (    ) EVENING (    )	

<b>APPLICANT STATEMENT</b>	
<p>I certify that all the information provided on the application and any resume attached is true, correct, and complete. I understand that any misrepresentation or omission of any information with regard to this application may disqualify me from further consideration for employment or will be grounds for discharge from employment whenever discovered. I authorize Iowa Select Farms, L.L.P., to verify all information, contact work related references, and I fully release Iowa Select Farms, L.L.P., from any liability resulting from the verification process. I understand that Iowa Select Farms, L.L.P., may act on the information received from these references at its discretion and hereby release Iowa Select Farms, L.L.P., and all such employers and references from any liability whatsoever in furnishing this information.</p> <p>In the event of employment with Iowa Select Farms, L.L.P., I acknowledge and agree that my employment is on an "at-will" basis, meaning that it may be terminated at any time with or without any stated reason by me or Iowa Select Farms, L.L.P. I also understand that neither this application nor any other Iowa Select Farms, L.L.P., personnel form constitutes an employment contract.</p>	
SIGNATURE OF APPLICANT	DATE