

PEOPLECARE COUNCIL



The PeopleCare Council is comprised of employees from various roles and departments who display an interest in providing feedback and direction to the senior leadership team.

PeopleCare Council are representatives of our culture and are committed to collectively helping develop, strengthen, and execute projects that create and maintain positive working environments and relationships.

PURPOSE

The PeopleCare Council exists to provide critical feedback from the workforce to the leadership teams to help improve existing efforts aimed at increasing employee retention, improving employee engagement, and recruiting top-notch labor.

This will be accomplished through the following ways:

- Build and grow relationships throughout the company to foster productive discussion and dialog around how we improve intentionality throughout our PeopleCare strategy, efforts, and programs
- Play a key role during internal company events and outings to build relationships and foster networking and communication between and amongst employees
- Help facilitate new networking opportunities to better connect employees throughout Iowa Select Farms
- Providing regular and timely feedback to the senior leadership team

INITIAL AREAS OF FOCUS

Employee recruitment—members of the PeopleCare Council will work to identify ways to better recruit local talent to our company, specifically through increasing our profile to those entering the workforce from local high school and community colleges.

New employee on-boarding—members of the PeopleCare Council will work to collect feedback and identify ways to improve the employee on-boarding experience and overall process by better infusing our company culture and identifying gaps in the current program.

Community outreach—members of the PeopleCare Council will help identify opportunities and engage in promotion of the Iowa Select Farms PeopleCare values in local communities.

Formation of specialized working groups—Members of the PeopleCare Council will help identify additional gaps and challenges and ultimately lead or engage in specialized working groups aimed at to strengthening the Iowa Select Farms PeopleCare strategies and programs.



BENEFITS

- Serve as the voice of Iowa Select Farms employees
- Play a critical role in helping Iowa Select Farms be a great place to work

RESPONSIBILITIES/QUALIFICATIONS

- Meeting company expectations in current role
- Attendance in quarterly meetings with Senior Leadership
- Active participation and collaboration with team on current projects
- Assist in community event or recruitment efforts
- Taking personal initiative, responsibility, and pride in their different roles on the team
- Strong teamwork, time management and communication skills

QUESTIONS?

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Iowa Select Farms

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